

Landscape Labourer

Ralmax Group Holdings Ltd

Job ID
49587

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LOCATION	DATE POSTED	EXPIRY DATE	
343A Bay Street, Victoria, Victoria, BC British Columbia	02-04-2026	29-09-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 23.50	Experience an asset	No degree, certificate or diploma

Job Details

Business Name: Ralmax Group Holdings Ltd

Title: Landscape Labourer

Number of Available Positions: 1

Terms of Employment: Permanent, Full-Time (30-40 h/w)

Wage: \$23.50

Benefits: Disability Insurance, Dental Insurance, Extended Medical Insurance

Language of Work: English

Work Location: Victoria, BC

Company Profile:

Ralmax Group of Companies is a diversified group of local industrial businesses focused in and around Victoria's working harbour. The business focuses on environmental contracting; deconstruction and excavation; recycling, ship repair & retrofit; and metals fabrication and structural steel.

We are seeking a dedicated and reliable Landscape Labourer to support the maintenance and enhancement of outdoor spaces. The successful candidate will contribute to maintaining high-quality landscape standards, ensuring properties remain attractive, well-presented, and professionally maintained throughout the year.

Job Description

As a Landscape Labourer with our company, you will be responsible for:

- Perform lawn maintenance duties including mowing, trimming, edging, aerating, dethatching, fertilizing, and watering lawns and landscaped areas.
- Assist with landscape construction projects by preparing work sites, spreading topsoil, grading surfaces, and installing landscape materials and related structures.
- Lay sod, apply grass seed, and perform turf establishment and restoration activities.
- Plant flowers, bulbs, shrubs, and trees and maintain landscaped beds and garden areas.
- Weed gardens, prune shrubs and trees, remove unwanted vegetation, and perform routine horticultural maintenance.
- Rake leaves, collect litter and debris, remove branches, and perform seasonal grounds cleanup and general property maintenance activities.

- Operate and maintain landscape maintenance equipment including power mowers, tractors, forklifts, string trimmers, leaf blowers, chainsaws, sod cutters, and pruning tools.
- Apply approved treatments to lawns, trees, shrubs, and gardens to assist with insect, weed, and disease control programs and perform general manual labour to maintain landscaped environments.

Employment requirements:

- Completion of secondary school education is an asset
- At least 6 months of experience as a landscape labourer is preferred but not required
- Ability to operate a forklift and other landscaping equipment is an asset

Physical Demands and Work Condition:

- Standing on your feet for several hours
- Making repetitive motions
- Physical demanding; Ability to lift up to 50 pounds
- Work outside in various weather conditions
- Handling material manually

Personal Skills:

- Strong work ethic, problem-solving, and comfortable with working independently
- Keen observation skills to inspect and maintain yard facilities, equipment, vehicles, and inventory
- Passion for creating aesthetically pleasing outdoor environments
- Strong interpersonal, organizational and time management skills.

Contact information/how to apply:

Email resume to: ralmaxgroupjobs@gmail.com

As an equal opportunity employer, we encourage applications from all qualified individuals and specifically applicants from traditionally underrepresented groups – including Indigenous persons, vulnerable youth, newcomers, and persons with disabilities – who may contribute to the continued diversification of our organization.