

Construction Labourer

Ralmax Group Holding Ltd

Job ID
50005

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LOCATION	DATE POSTED	EXPIRY DATE	
A-343 Bay Street, Victoria, BC, Victoria, BC British Columbia	02-05-2026	29-10-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 25.50	Experience an asset	No degree, certificate or diploma

Job Details

Business Name: Ralmax Group Holding Ltd

Title: Construction Labourer

Number of Available Positions: 2

Terms of Employment: Permanent, Full-Time (30-40 hrs /week)

Wage: 25.50 per hour

Benefits: Disability Insurance, Dental Insurance, Extended Medical Insurance

Language at work: English

Work Location: Victoria, BC.

Company Description:

Ralmax Group of Companies is a diversified group of locally owned industrial businesses operating around Victoria's working harbour. Its companies provide services in environmental contracting, excavation and recycling, ship repair and retrofit, and metals fabrication and structural steel, supporting both land-based and marine industries.

We are seeking a reliable and hardworking Construction Labourer to join our team. In this role, you will support a variety of construction and industrial projects, contributing to efficient operations and high-quality outcomes. The position requires a strong work ethic, the ability to work safely in a fast-paced environment, and a willingness to collaborate with team members and follow direction.

Job Description

Key Responsibilities:

- Transport, load, unload, and position construction materials at designated work areas to support daily operations.
- Assist with site setup and teardown, including assembling and dismantling forms, scaffolding, ramps, barricades, and temporary structures.
- Support concrete, asphalt, and related material placement by mixing, pouring, spreading, and supplying materials to equipment and crews as required.
- Work alongside skilled tradespeople and equipment operators to facilitate efficient project execution and workflow.
- Guide and assist heavy equipment operations by signaling, positioning materials, helping secure attachments, and supporting safe equipment movement.

- Participate in groundwork activities such as leveling, grading, trenching, and general excavation support using hand and power tools.
- Assist with installation alignment tasks and other trade-related support activities as required by project scope.
- Contribute to demolition tasks, including dismantling structures and sorting, cleaning, and organizing reusable materials.
- Maintain a clean and safe job site by removing debris, handling waste materials, and assisting with spill response and hazard control measures.
- Operate, supply, and maintain basic construction tools and equipment, including pneumatic and mechanical devices, as directed.
- Perform routine equipment care such as lubrication, cleaning, and general upkeep of tools and machinery.
- Assist with site safety practices, including traffic direction, equipment monitoring, and adherence to health and safety regulations.
- Carry out additional duties as assigned to support project needs and team objectives.

Position Requirements:

- Some previous experience as a general construction labourer is considered an asset.
- Experience working on industrial or heavy construction sites is an asset.
- Ability to follow instructions and work safely in a busy construction or industrial environment.
- Ability to work independently and as part of a team.
- On-the-job training will be provided to ensure safe work practices and familiarity with company operations.

Work Conditions and Physical Capabilities

- Physically demanding work (lifting, bending, standing)
- Outdoor work in all weather conditions
- Possible exposure to dust, noise, vibration, weather conditions, and construction-related hazards, with required use of PPE and safety procedures.
- Work at heights and uneven surfaces
- Use of heavy tools and machinery
- Strict adherence to safety procedures

Personal Suitability

- Teamwork and collaboration
- Adaptability
- Willingness to learn
- Safety awareness
- Reliability.
- Strong work ethic.

Contact information/how to apply:

Email resume to: Ralmaxcareers@gmail.com

As an equal opportunity employer, we encourage applications from all qualified individuals and specifically applicants from traditionally underrepresented groups – including Indigenous persons, vulnerable youth, newcomers, and persons with disabilities – who may contribute to the continued diversification of our organization.