

Retail sales manager

514519 B.C LTD dba END OF THE ROLL

Job ID
50858

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LOCATION	DATE POSTED	EXPIRY DATE	
10-601 Boleskine Rd., Victoria, BC British Columbia	22-07-2026	18-01-2027	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 43.27	3 years to less than 5 years	College, CEGEP or other non-university or diploma from a program of 1 year to 2 years

Job Details

514519 B.C.LTD dba END OF THE ROLL in Victoria BC location needs 1 Permanent Full Time Retail sales manager.
"Part time applications will be accepted from Canadians and Permanent Residents currently living in Canada".

Work Location- Victoria BC Location

Retail sales manager -1 position

10-601 Boleskine Rd. Victoria BC V8Z 1C5

Salary \$43.27 per hour , 6 to 8 hrs. per day, 5 days a week , 30 to 40 hours per week, flexible shift ,2 days flexible days off .

Work schedules are expected to be shift of 6 to 8 hours , depending on the business operation, these shifts will continuously vary from morning, day ,afternoon, evening, weekend with flexible hours.

Job Description

Languages

English

Education

- College, CEGEP or other non-university certificate or diploma from a program of 1 year to 2 years

Experience

3 years to less than 5 years

On site

Work must be completed at the physical location. There is no option to work remotely.

Work setting

- Floor coverings and draperies store
- Retail business

Responsibilities

Tasks

- Direct and control daily operations
- Evaluate daily operations
- Plan and organize daily operations
- Manage staff and assign duties
- Study market research and trends to determine consumer demand, potential sales volumes and effect of competitors' operations on sales
- Implement price and credits policies
- Develop and implement marketing strategies
- Determine staffing requirements
- Resolve issues that may arise, including customer requests, complaints and supply shortages
- Conduct performance reviews
- Supervise office and volunteer staff

Supervision

- 5-10 people

Experience and specialization

Computer and technology knowledge

- Point of sale system
- Inventory control software
- Electronic mail
- Adobe Acrobat Reader
- MS Outlook

Additional information

Transportation/travel information

- Own transportation
- Willing to travel regularly
- Valid driver's licence

Work conditions and physical capabilities

- Fast-paced environment
- Work under pressure
- Tight deadlines
- Handling heavy loads
- Attention to detail
- Combination of sitting, standing, walking
- Standing for extended periods

Personal suitability

- Adaptability
- Analytical
- Collaborative
- Efficiency
- Goal-oriented
- Hardworking
- Integrity
- Positive attitude
- Proactive
- Quick learner
- Time management
- Client focus
- Excellent oral communication
- Excellent written communication
- Flexibility
- Judgement
- Organized
- Team player
- Patience
- Resourcefulness
- Ability to multitask

Employment groups

This employer promotes equal employment opportunities for all job applicants, including those self-identifying as a member of these groups:

Support for newcomers and refugees

- Supports social and labour market integration of newcomers and/or refugees (for example: facilitating access to community resources, language training, skills training, etc.)
- Recruits newcomers and/or refugees who were displaced by a conflict or a natural disaster (for example: Ukraine, Afghanistan, etc.)
- Supports newcomers and/or refugees with foreign credential recognition

Support for youths

- Offers on-the-job training tailored to youth
- Provides awareness training to employees to create a welcoming work environment for youth

Support for Veterans

- Provides awareness training to employees to create a welcoming work environment for Veterans

Support for Indigenous people

- Provides cultural competency training and/or awareness training to all employees to create a welcoming work environment for Indigenous workers

Support for mature workers

- Applies hiring policies that discourage age discrimination
- Provides staff with awareness training to create a welcoming work environment for mature workers
- Offers phased retirement options that allow mature workers to gradually reduce their workload (for example: flexible or reduced work hours, part time employment, project-based or seasonal work, etc.)

Supports for visible minorities

- Applies hiring policies that discourage discrimination against members of visible minorities (for example: anonymizing the hiring process, etc.)
- Provides diversity and cross-cultural training to create a welcoming work environment for members of visible minorities

How to apply

Direct Apply

By Direct Apply

Additional ways to apply

By mail

601 BOLESKINE ROAD suite 10Victoria, BC V8Z 1C5

In person

601 BOLESKINE ROAD suite 10Victoria, BC V8Z 1C5 Between 09:00 AM and 03:00 PM

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