Retail sales manager

514519 B.C LTD dba END OF THE ROLL

Job ID
50858

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LOCATION	DATE POSTED	EXPIRY DATE
10-601 Boleskine Rd., Victoria, BC | British Columbia	22-07-2026	18-01-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 43.27	3 years to less than 5 years	College, CEGEP or other non-university or diploma from a program of 1 year to 2 years

Job Details

514519 B.C.LTD dba END OF THE ROLL in Victoria BC location needs 1 Permanent Full Time Retail sales manager.
“Part time applications will be accepted from Canadians and Permanent Residents currently living in Canada”.

Work Location- Victoria BC Location
Retail sales manager -1 position
10-601 Boleskine Rd. Victoria BC V8Z 1C5

Salary $43.27 per hour , 6 to 8 hrs. per day, 5 days a week , 30 to 40 hours per week, flexible shift ,2 days flexible days off .
Work schedules are expected to be shift of 6 to 8 hours , depending on the business operation, these shifts will continuously vary from morning, day ,afternoon, evening, weekend with flexible hours.

Job Description

Languages
English

Education
• College, CEGEP or other non-university certificate or diploma from a program of 1 year to 2 years

Experience
3 years to less than 5 years
Experience in floor covering sales preferred

On site
Work must be completed at the physical location. There is no option to work remotely.

Work setting

- Floor coverings and draperies store
- Retail business

Responsibilities

Tasks

- Direct and control daily operations
- Evaluate daily operations
- Plan and organize daily operations
- Manage staff and assign duties
- Study market research and trends to determine consumer demand, potential sales volumes and effect of competitors' operations on sales
- Implement price and credits policies
- Develop and implement marketing strategies
- Determine staffing requirements
- Resolve issues that may arise, including customer requests, complaints and supply shortages
- Conduct performance reviews
- Supervise office and volunteer staff
- Supervise sales staff and installers

Supervision

- 5-10 people

Experience and specialization

Computer and technology knowledge

- Point of sale system
- Inventory control software
- Electronic mail
- Adobe Acrobat Reader
- MS Outlook

Additional information

Transportation/travel information

- Own transportation and or willing to drive company vehicles
- Willing to travel regularly
- Valid driver's licence
- Willing to measure and view jobs

Work conditions and physical capabilities

- Fast-paced environment
- Work under pressure
- Tight deadlines
- Handling heavy loads and some fork lift operation when needed
- Attention to detail
- Combination of sitting, standing, walking

• Standing for extended periods

Personal suitability
• Adaptability
• Analytical
• Collaborative
• Efficiency
• Goal-oriented
• Hardworking
• Integrity
• Positive attitude
• Proactive
• Quick learner
• Time management
• Client focus
• Excellent oral communication
• Excellent written communication
• Flexibility
• Judgement
• Organized
• Team player
• Patience
• Resourcefulness
• Ability to multitask

Employment groups
This employer promotes equal employment opportunities for all job applicants, including those self-identifying as a member of these groups:
Support for newcomers and refugees
• Supports social and labour market integration of newcomers and/or refugees (for example: facilitating access to community resources, language training, skills training, etc.)
• Recruits newcomers and/or refugees who were displaced by a conflict or a natural disaster (for example: Ukraine, Afghanistan, etc.)
• Supports newcomers and/or refugees with foreign credential recognition
Support for youths
• Offers on-the-job training tailored to youth
• Provides awareness training to employees to create a welcoming work environment for youth
Support for Veterans
• Provides awareness training to employees to create a welcoming work environment for Veterans
Support for Indigenous people
• Provides cultural competency training and/or awareness training to all employees to create a welcoming work environment for Indigenous workers
Support for mature workers
• Applies hiring policies that discourage age discrimination
• Provides staff with awareness training to create a welcoming work environment for mature workers

• Offers phased retirement options that allow mature workers to gradually reduce their workload (for example: flexible or reduced work hours, part time employment, project-based or seasonal work, etc.)

Supports for visible minorities

• Applies hiring policies that discourage discrimination against members of visible minorities (for example: anonymizing the hiring process, etc.)

• Provides diversity and cross-cultural training to create a welcoming work environment for members of visible minorities

How to apply

Direct Apply

By Direct Apply

Additional ways to apply

By email

carmen@araujogroup.com

By mail

601 BOLESKINE ROAD suite 10Victoria, BC V8Z 1C5

In person

601 BOLESKINE ROAD suite 10Victoria, BC V8Z 1C5 Between 09:00 AM and 03:00 PM

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