Restaurant Manager

Highland Halal Shawarma

Job ID
50906

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LOCATION	DATE POSTED	EXPIRY DATE
200 HIGHLAND ROAD WEST, Kitchener, ON | Ontario	28-07-2026	24-01-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 37.00/HOUR	1 year to less than 2 years	Other trades certificate or diploma

Job Details

AVAILABLE POSITIONS AND SHIFTS

Position 1 – Day-Shift Restaurant Manager

One vacancy
Permanent, full-time position
Guaranteed 30 paid hours per week
Six shifts per week, normally 1:00 p.m. to 6:00 p.m.
Weekend work required
Each regular shift consists of five paid working hours
Responsible primarily for daytime restaurant operations, lunch service, daytime staffing, inventory preparation and shift handover

Position 2 – Evening/Night-Shift Restaurant Manager

One vacancy
Permanent, full-time position
Guaranteed 30 paid hours per week
Six shifts per week, normally 8:00 p.m. to 1:00 a.m.
Weekend work required
Each regular shift consists of five paid working hours
Responsible primarily for evening and late-night restaurant operations, dinner service, closing procedures, end-of-day reconciliation and security checks

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Job details

Location: Kitchener, Ontario

Work location: On site

Salary $37.00 hourly / 30 hours per week

Terms of employment: Permanent employment :Full time

Early morning, Evening, Shift, Morning, Night, Day, Weekend

Starts as soon as possible

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2 Vacancies

Overview

Languages: English

Education: Other trades certificate or diploma or equivalent experience

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Experience

1 year to less than 2 years

On site : Work must be completed at the physical location. There is no option to work remotely.

Budgetary responsibility : $500,001 - $1,500,000

Responsibilities

Tasks

Evaluate daily operations
Modify food preparation methods and menu prices according to the restaurant budget
Monitor staff performance
Plan and organize daily operations
Set staff work schedules
Supervise staff
Train staff
Determine type of services to be offered and implement operational procedures
Cost products and services
Enforce provincial/territorial liquor legislation and regulations
Organize and maintain inventory

Ensure health and safety regulations are followed
Negotiate arrangements with suppliers for food and other supplies
Address customers' complaints or concerns
Provide customer service

Supervision: 5-10 people

Credentials
Certificates, licenses, memberships, and courses

First Aid Certificate
Safe Food Handling certificate
Food Safety Certificate

Experience and specialization
Computer and technology knowledge

Electronic cash register
MS Excel
MS Office
MS Outlook
MS PowerPoint
MS Windows
MS Word
Point of sale system

Additional information
Work conditions and physical capabilities

Fast-paced environment
Work under pressure
Tight deadlines
Repetitive tasks
Handling heavy loads
Physically demanding
Attention to detail

Combination of sitting, standing, walking
Standing for extended periods
Large workload

Personal suitability

Accurate
Client focus
Dependability
Efficient interpersonal skills
Excellent oral communication
Excellent written communication
Flexibility
Organized
Reliability
Team player

Who can apply for this job?

You can apply if you are:

a Canadian citizen
a permanent resident of Canada
a temporary resident of Canada with a valid work permit

Do not apply if you are not authorized to work in Canada. The employer will not respond to your application.

How to apply
Additional ways to apply

By email: hhshawarma@hotmail.com

What you must include in your application:

Cover letter
Answers to the following screening questions:
Are you available for shift or on-call work?
Are you available to start on the date listed in the job posting?
Do you have experience working in this field?

Do you have the required certifications listed in the job posting?

Do you meet the language requirements listed in the job posting for the position (English or French)?

What might be required by the employer later in the hiring process:

Letter of recommendation

References attesting experience

Proof of the requested certifications

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