Production Labourer - Food Processing

Bothwell Cheese Inc.

Job ID
50912

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LOCATION	DATE POSTED	EXPIRY DATE
6451 Portsmouth Road, Nanaimo, BC | British Columbia	28-07-2026	24-01-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD $24.30	1 to less than 7 months	Secondary (high) school graduation certificate

Job Details

Business Name: Bothwell Cheese Inc.

Title: Production Labourer - Food Processing

Number of Available Positions: 4

Terms of Employment: Permanent, Full-Time (30-40 hrs/week)

Hourly Wage: $24.30 per hour plus $1,000 annual bonus

Benefit: Disability Insurance, Life Insurance, Dental Insurance, Employer-provided Pension, Extended Health Medical Insurance (including glasses).

Language of work: English

Work Location: Nanaimo, BC

Company Profile:

Paradise Island Foods Inc is a food production company based out of Nanaimo, British Columbia, Canada. Since 1978 Paradise Island Cheese prides itself in providing all natural and organic cheese varieties, as well as an extensive line of bakery, foodservice and industrial cheese varieties. In the facility we now run 3 production lines that cut, slice, shred and package natural cheeses and manufacture cheese alternatives/processed cheese.

Job Overview:

We are hiring reliable and hardworking Production Labourers – Food Processing to join our production team. The successful candidate will assist with various food-processing and packaging activities, support the operation of production equipment, handle ingredients and finished products, and help maintain a clean, safe, and organized work environment. This position is ideal for someone who can follow instructions, work efficiently in a fast-paced setting, and contribute positively as part of a team.

Job Description

The key responsibilities and duties of the Production Labourer – Food Processing position in our company are listed below:

• Transport raw materials, finished products, and packaging materials throughout the production plant and warehouse, manually or using powered equipment.

• Measure, prepare, and load ingredients or materials into processing, mixing, grinding, slicing, shredding, or other food-production equipment as required.
• Feed and unload food products and related materials into and from processing machines.
• Assist process-control and machine operators with operating, monitoring, and supporting production operations.
• Feed flattened boxes into forming machines to prepare containers for packaging.
• Remove filled containers and finished products from conveyors and manually pack goods into bags, boxes, or other containers.
• Inspect products, labels, and packaging for basic quality defects and report or correct issues as required.
• Handle, stack, and palletize finished cases for storage or shipment.
• Clean and sanitize production work areas, machinery, tools, and equipment in accordance with food-safety and sanitation procedures.

Employment Requirement:
• Completion of secondary school.
• Minimum six months of experience in food or beverage processing, manufacturing, production, packaging, or a related industrial environment.

Your skills and Capabilities:
• Physically capable of performing repetitive work
• Must physically be able to: lift up and carry objects weighting up to 19 kg (including pushing equipment), stoop, kneel, reach, stand, walk, bend, twist, and push

Contact information/how to apply:
Email resume to: bothwellrecruit@gmail.com

As an equal opportunity employer, we encourage applications from all qualified individuals and specifically applicants from traditionally underrepresented groups – including Indigenous persons, vulnerable youth, newcomers, and persons with disabilities – who may contribute to the continued diversification of our organization.

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