Grocery clerk

GOLDSTREAM VILLAGE FOODS LTD.

Job ID
51261

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LOCATION	DATE POSTED	EXPIRY DATE
772 Goldstream Ave.,, Victoria, BC | British Columbia	26-08-2026	22-02-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 18.25	Will train	No degree, certificate or diploma

Job Details

GOLDSTREAM VILLAGE FOODS LTD. dba Fairway Market need 4 Permanent Full Time Grocery Clerk (under NOC Code 65102)

Fairway Market is a locally owned and operated grocery chain with 9 stores serving Vancouver Island for over 60 years. We are seeking focused, dynamic, and proactive grocery clerks with innovative ideas to join our team.
“Part time applications will be accepted from Canadians and Permanent Residents currently living in Canada”.

Goldstream Village Foods Ltd. dba Fairway Market
Grocery Clerks – 4 Positions
772 Goldstream Ave., Victoria BC V9B 2X3

Salary $18.25 per hour , 30 to 40 hours per week, 6 to 8 hours per day , 5 days a week , flexible shift schedule , 2 days flexible days off .

Work schedules are expected to be shift 6 up to 8 hours , depending on the business operation, these shifts will continuously vary from morning, day ,afternoon, evening , night , weekend with flexible hours.

Grocery Clerks are expected to maintain and operate the grocery department according to company standards, work with management to provide exceptional customer service, ensure a clean and safe store environment, and perform other duties as assigned.

Job Description

Requirements & Responsibilities:
Key Responsibilities include but not limited to the following:
– Follow approved procedures for receiving, code dating, storing, restocking, pricing, and displaying products.
– Handle damaged and spoiled products according to company policy.
– Maintain a neat, well-groomed appearance and adhere to the company dress code.
– Observe all company policies, shift schedules, and government health and safety regulations.
– Greet customers and provide prompt, friendly service.

– Strong leadership, organizational, communication, and listening skills.
– Proficiency with PC applications (Google Suite/Email).
– Ability to work evenings, Saturdays, Sundays, and holidays.
– Previous retail grocery or relevant department experience is welcomed; we will train the finer details.

– All clerks will support other departments to ensure team success.

Job Specifics & Physical Demands:
– Standing, walking, reaching, bending, and twisting.
– Ability to lift/carry up to 40 lbs and push/pull up to 200 lbs.
– Repetitive actions including stocking, product rotation, cleaning display areas, and unloading deliveries.

Employment groups: Students, Youth, Veterans of the Canadian Armed Forces, Visible minorities, Persons with disabilities, Indigenous people, Newcomers to Canada, Seniors, Apprentices

This employer promotes equal employment opportunities for all job applicants, including those self-identifying as a member of these groups:

Support for persons with disabilities
· Provides physical accessibility accommodations (for example: ramps, elevators, etc.)
· Provides awareness training to employees to create a welcoming work environment for persons with disabilities
· Applies accessible and inclusive recruitment policies that accommodate persons with disabilities

Support for newcomers and refugees
· Supports social and labour market integration of newcomers and/or refugees (for example: facilitating access to community resources, language training, skills training, etc.)
· Recruits newcomers and/or refugees who were displaced by a conflict or a natural disaster (for example: Ukraine, Afghanistan, etc.)
· Supports newcomers and/or refugees with foreign credential recognition

Support for youths
· Offers on-the-job training tailored to youth
· Provides awareness training to employees to create a welcoming work environment for youth

Support for Veterans
· Provides awareness training to employees to create a welcoming work environment for Veterans

Support for Indigenous people
· Provides cultural competency training and/or awareness training to all employees to create a welcoming work environment for Indigenous workers

Support for mature workers
· Applies hiring policies that discourage age discrimination
· Provides staff with awareness training to create a welcoming work environment for mature workers
· Offers phased retirement options that allow mature workers to gradually reduce their workload (for example: flexible or

reduced work hours, part time employment, project-based or seasonal work, etc.)

Supports for visible minorities

· Applies hiring policies that discourage discrimination against members of visible minorities (for example: anonymizing the hiring process, etc.)

· Provides diversity and cross-cultural training to create a welcoming work environment for members of visible minorities

How to Apply

Direct Apply

By Direct Apply

Additional ways to apply

By email

info@fairwaymarkets.com

• By mail

772 Goldstream Ave., Victoria BC V9B 2X3

• In person

• 772 Goldstream Ave., Victoria BC V9B 2X3

Between 09:00 AM and 3:00 PM

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