Java Programmer

Yochana IT Solutions Inc

Job ID
51685

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LOCATION	DATE POSTED	EXPIRY DATE	
12 Elliot Street, Windsor, ON | Ontario	15-10-2026	13-04-2027	
TYPE OF JOB	**SALARY**	**MIN. EXPERIENCE**	**MIN. EDUCATION**
Full Time	CAD $46.50/ hour	3 years to less than 5 years	College/CEGEP

Job Details

Job Title: Java Programmer

Employer Name: Yochana IT Solutions Inc

Job details

Location of work: 12 Elliot Street, Windsor, ON N9A 1C2

Salary: $46.50/ hour

Vacancies: 1 vacancy

Employment groups: Youth, Veterans of the Canadian Armed Forces, Visible minorities, Persons with disabilities, Indigenous people, Newcomers to Canada, and Seniors are welcome

Terms of employment: Permanent employment, Full time: 35 to 40 hours/week

Start date: As soon as possible

Employment conditions: Day, Morning, Overtime might be required

Job Requirements

Languages: English

Education: A college diploma in related field is required.

Experience: Minimum 3 years of professional experience in Java software development, including hands-on experience with Spring Framework and Spring Boot. Demonstrated experience developing, integrating, and maintaining RESTful APIs and microservices.

On-Site: Work must be completed at the physical location. There is no option to work remotely.

Work setting: Office

Tasks/ Job Duties:

- Design, develop, test, and maintain Java-based software applications using Spring Boot to support the company’s internal HR Management System
- Write, modify, integrate, and test software code to implement new features and enhance existing application functionality
- Develop and maintain backend services, application business logic, RESTful, APIs, and microservices to support HR, recruitment, and employee-management operations
- Develop and enhance software functionality for candidate management, technical-skill identification, candidate-to-job-requirement mapping, employee information management, timesheet tracking, and user access management
- Implement and maintain application features supporting digital document collection, electronic signatures, recruitment

workflows, resource allocation, and employee administration
- Analyze business and technical requirements and translate them into software solutions, including modifications to existing applications and development of new features
- Perform software testing, debugging, and troubleshooting to identify and resolve technical issues and ensure application functionality, reliability, and performance
- Evaluate existing software components, development framework, and technologies to recommend and implement improvements to application functionality, scalability, and maintainability
- Collaborate with internal technical teams to develop, integrate, and enhance software components and ensure effective implementation of new and existing application features
- Support ongoing application enhancements and technical improvements to maintain efficient and reliable operation of the company’s HR Management system
- Integrate AI-enabled capabilities and services into Java and Spring Boot applications to enhance existing HR and recruitment management functionality
- Develop and integrates RESTful APIs and microservices to support AI-enabled application features and services
- Implement, test, debug, and maintain AI-enabled software functionality in accordance with business and technical requirements.

Computer and technology knowledge: Java 17/21, Spring Boot, RESTful, API, Microservices, Shell script, Unix, XML Technology, Java Script, JSP

Work conditions and physical capabilities: Attention to detail, Sitting

Personal suitability: Efficient interpersonal skills, Excellent oral communication, Excellent written communication, Organized, Team Player

Who can apply to this job: Only apply to this job if you are a Canadian citizen or a permanent resident of Canada or you have a valid Canadian work permit.

If you are not authorized to work in Canada, do not apply. The employer will not respond to your application.

How to apply: Please submit your resume and cover letter via Job Bank through Direct Apply feature or send your resume by mail to 12 Elliot Street, Windsor, ON N9A 1C2

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